Free Bird Institute Limited Fiji Islands

22 December 2017

MARKET ANNOUNCEMENT

- FBL receives authorisation from the Ministry of Employment, Productivity and Industrial Relations

FBL is pleased to announce that it has today received the approval to operate an Employment Agency or Employment Business from the Ministry of Employment, Productivity and Industrial Relations effective from 2 January 2018. This application was made by FBL to the Ministry as a result of the Mutual Services Agreement that it entered into with the Narita Airport Business Co Ltd (NAAB) as detailed in the last market announcement dated 24 November 2017.

FBL's Executive Director and Chief Financial Officer, Waisale Iowane said that this a great milestone and achievement for the Company as the benefits arising out of the Mutual Services Agreement with NAAB has a ripple effect.

"This is a great and exciting opportunity for Fiji Citizens to work abroad with a chance to gain international exposure. Not only will this opportunity benefit them, it will also benefit their families and Fiji as a country as we have read in RBF reports that personal remittances has been the second largest foreign exchange earner for Fiji since 2004," added Waisale.

The approval from the Ministry will allow FBL to assist NAAB with the recruitment of these personnel including preparation of visa applications, lodgements, bookings of airline tickets, processing of suitable candidates and related local and overseas recruitment activities including advertisements in the paper.

Yours sincerely

Hiroshi Taniguchi

per Ide!

Chairman

Mereseini Baleilevuka Executive Director

Mandridella

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FBL Chief Operating Officer, Mrs Mereseini Baleilvuka receives the approval Certificate from the Assistant Director Labour Standard Services, Mr Atish Kumar in Suva today.